Code SVI

Company name Bien Hoa Packaging Company

Date 05/10/2019

Subject Resolution of Annual General Meeting 2019

Content:

Bien Hoa Packaging Company announces the resolution of Annual General Meeting 2019, which was convened on May 10, 2019, as follows:

1. Approving the report of the Board of Directors.

2. Approving the report of the Board of Supervisors.

3. Approving the audited financial statements in 2018.

4. Approving the business perfomance and profit distribution in 2018.

4.1. Business perfomance in 2018:

| No. | Item | Unit | Reality in 2018 |
|-----|-------------------------------|------|-------------------|
| 1 | Net revenue | VND | 1,780,190,134,341 |
| 2 | Profit before tax | VND | 77,433,449,696 |
| 3 | Corporate income tax | VND | 16,140,870,343 |
| 4 | Deferred corporate income tax | VND | 85,809,894 |
| 5 | Profit after tax | VND | 61,206,769,459 |

4.2. Profit distribution for 2018:

| No. | Item | Unit | Amount | |
|-----|---|------|----------------|--|
| 1 | Dividend for 2018 | VND | 0 | |
| 2 | Investment development fund (20%) | VND | 12,241,353,892 | |
| 3 | Bonus and welfare fund (15%) | VND | 9,181,015,419 | |
| 4 | Fund for the Board of Directors and the Board of Supervisors (2%) | VND | 1,224,135,389 | |
| 5 | Reserve fund for working capital | VND | 38,560,264,759 | |
| | Total | VND | 61,206,769,459 | |

- **5.** Approving not to pay dividends for 2018.
- **6.** Approving the business plan for 2019 and the dividend rate for 2019.

| No. | Item | Unit | Plan for 2019 |
|-----|-----------------------------|--------------------------|---------------|
| 1 | Production | ton | 90,395 |
| 1.1 | + Carton packaging | ton | 82,865 |
| 1.2 | + Offset printing packaging | ton | 7,530 |
| 2 | Revenue | VND million | 1,820,000 |
| 3 | Profit before tax | VND million | 120,000 |
| 4 | Investment | VND million | 21,000 |
| 5 | Social activities | VND million | 1,000 |
| 6 | Average income | VND million/person/month | 16 |

- Dividend rate for 2019: 20%/par value, in cash.
- **7.** Approving to authorize the Board of Directors to choose one of below independent audit firms for auditing the listed company's financial statements in 2019:
 - KPMG Vietnam
 - PwC Vietnam
 - E&Y Vietnam
 - Deloitte Vietnam
 - RSM Vietnam
- **8.** Approving the remuneration of the Board of Directors and the Board of Supervisors in 2018 and 2019.
- **9.** Approving the new charter of company.
- 10. Approving the resignation of Ms. Nguyen Thi Huong from the Board of Supervisors.
- **11.** Approving the additional election of Ms. Nguyen Phuong Thao to the Board of Supervisors for the term of 2019 2023.
- **12.** Approving the report on independent members of the Board of Directors:
 - Mr. Vu Duc Tien
 - Mr. Nguyen Quy Thinh
 - Mr. Hoang Hieu Tri.